

**SUPERINTENDENT**  
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# Española Public Schools

**Striving for Excellence**

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## 2022-2023 ESPANOLA SCHOOL X-DUTY AND SUBSTITUTE PAY SCHEDULE

START DATE	END DATE	PAYDAY	PAY PERIOD
██████	██████	██████	1
██████	██████	██████	2
██████	██████	██████	3
August 10	August 19	August 30	4
August 22	September 2	September 15	5
September 5	September 16	September 30	6
September 19	September 30	October 14	7
October 3	October 4	October 28	8
October 17	October 28	November 15	9
October 31	November 11	November 30	10
November 14	November 25	December 15	11
November 28	December 9	December 20	12
December 12	January 6	January 13	13
January 9	January 20	January 30	14
January 23	February 3	February 15	15
February 6	February 17	February 28	16
February 20	March 3	March 15	17
March 6	March 17	March 30	18
March 20	March 31	April 14	19
April 3	April 14	April 28	20
April 17	April 28	May 15	21
May 1	May 12	May 30	22
May 15	May 26	June 15	23
May 29	May 31	June 30	24

\* Pay dates apply to all employees. Start Date and End Date Only apply to Substitutes! \*